

BPS/1010 Bargaining

MINUTES

OCTOBER 4, 2019

10:20AM

TRNG ROOMS 5 & 6

BPS ATTENDEES	Karyle Green – Chief Negotiator Rick Morton – Lead Negotiator Rochelle Schwindt – Director, Compensation Services Glen Enstice – Assistant Director, Transportation Services Mark Langdorf – Director, Employee Benefits/Risk Management Jim Powers – Manager, Environmental Health James Ross – Director, Plant Ops & Maintenance Kevin Thornton – Director, Food & Nutrition Services
1010 ATTENDEES	Debra Greco – Chief Negotiator Delores Varney – Admin Assistant Patrick Darville – Plant Ops Annita Dunn – Food Services Lydia Felton – Elem L&L Judy Griffin – Planning and Permitting Leslie Lawter – Accounting Services Bradley Peterson – Mech Tech II
NOTE TAKER	Maureen Paul

ITEMS DISCUSSED:

ITEM	Article 11.036
	D. Greco concerned that Custodians and Office Clerks being asked to do work outside of their job description. K. Green responded that custodial lawn maintenance is on a volunteer basis, as Centralized Mowing still occurs at this time. Office Clerks rotate the clinic position with other office staff only when the nurse is out. M. Langdorf stated that any liability concern for administering medications is covered under 768.28, F.S. - Sovereign Unity.
OUTCOME	Rejected
ITEM	Article 20.08 – Food Services shoe reimbursement
	D Greco wanted a \$100 annual reimbursement for all food service employees who are required to purchase slip-resistant shoes. K Green said further time is needed to determine cost and feasibility.
OUTCOME	Tabled
ITEM	Article 26.05 – Tool Reimbursement
	D Greco stated this was only for Transportation Mechanics to be reimbursed up to \$100/monthly, when a tool breaks. They would have to provide receipts for reimbursement. K Green said further time is needed to determine cost.
OUTCOME	Tabled
ITEM	Article 32
	D Greco provided a salary increase proposal. K. Green stated we would need time to determine the different step increases, etc. It was agreed to hold off on any further discussions on this until we have a better understanding of the costs associated with request.
OUTCOME	Pending cost analysis