

BPS/1010 Bargaining

MINUTES

OCTOBER 22, 2019

9:33 AM

TRNG ROOMS 5 & 6

BPS ATTENDEES	<p>Karyle Green – Chief Negotiator Rick Morton – Lead Negotiator Rochelle Schwindt – Director, Compensation Services Glen Enstice – Assistant Director, Transportation Services Mark Langdorf – Director, Employee Benefits/Risk Management Jim Powers – Manager, Environmental Health James Ross – Director, Plant Ops & Maintenance Kevin Thornton – Director, Food & Nutrition Services Jennifer Brockwell – Principal, South Lake Elementary</p>
1010 ATTENDEES	<p>Debra Greco – Chief Negotiator Delores Varney – Admin Assistant Patrick Darville – Plant Ops Annita Dunn – Food Services Lydia Felton – Elem L&L Judy Griffin – Planning and Permitting Leslie Lawter – Accounting Services Gerry Showers – IUPAT Business Representative (visiting)</p>
NOTE TAKER	Maureen Paul

ITEMS DISCUSSED:

ITEM	Article 20.08 – Food Services shoe reimbursement
	Kevin Thornton said the district is interested in this proposal but needs more time to research and see what programs are out there and see what is best for us. Advised that District would like time to research vendors, specs, etc. Union in agreement and appreciates District taking time to research the concern.
OUTCOME	Tabled; will address next year.
ITEM	Article 26.05 – Tool Reimbursement - Old Article 32.11 – Tool Reimbursement - New
	R. Morton provided BPS counter to this with modified language outlining specific transportation employees that are eligible for the tool reimbursement after meeting proper eligibility requirements. Maximum annual allowance per employee is \$150. An official request form will be developed outlining requirements and specifications of program.
OUTCOME	T.A. signed by both parties.
ITEM	Article 32 - Salary
	K. Green relayed that BPS is still reviewing all available monies prior to countering with 1010. Stressed that Dr. Mullins wants to be sure that all available monies are presented and made available for support staff. This is taking considerable time to analyze and a counter-proposal will be provided at the next meeting of 10/29.
OUTCOME	Pending cost outcome