

# BPS/1010 Bargaining

## MINUTES

NOVEMBER 4, 2019

9:30 AM

TRNG ROOMS 5 & 6

<b>BPS ATTENDEES</b>	Karyle Green – Chief Negotiator Rick Morton – Lead Negotiator Glen Enstice – Assistant Director, Transportation Services Jim Powers – Manager, Environmental Health James Ross – Director, Plant Ops & Maintenance Kevin Thornton – Director, Food & Nutrition Services Jennifer Brockwell – Principal, South Lake Elementary
<b>1010 ATTENDEES</b>	Debra Greco – Chief Negotiator Delores Varney – Admin Assistant Patrick Darville – Plant Ops Annita Dunn – Food Services Lydia Felton – Elem L&L Judy Griffin – Planning and Permitting Bradley Peterson – Transportation Gerry Showers – IUPAT Business Representative (visiting)
<b>NOTE TAKER</b>	Maureen Paul

### ITEMS DISCUSSED:

<b>ITEM</b>	2020 Medical Increase
	D. Greco wanted to know if all employees had been made aware of this increase prior to the end of the Open Enrollment period as stated in Article 19.01. R. Morton stated that information was made public in the Spring. K. Green will verify that it was when she can discuss with M. Langdorf.
<b>OUTCOME</b>	Pending additional information
<b>ITEM</b>	Article 32 – Salary
	K. Green provided a counteroffer to 1010's offer of an .80 cent increase across the board. K. Green stated that their offer did not include fringe, therefore the counter is for a .70 cent increase.
<b>OUTCOME</b>	T.A. signed by both parties.