

BPS/1010 Bargaining

MINUTES

JUNE 12, 2018

9:00 AM

TRANSPORTATION – 2091 KING ST

BPS ATTENDEES	Jeff Arnott Arby Creach Chrystal Holaway Rivers Lewis – Chief Negotiator Rick Morton – Lead Negotiator Rochelle Schwindt
1010 ATTENDEES	Debra Greco – Chief Negotiator Leslie Lawter Delores Varney
NOTE TAKER	Angela Kersten

Agenda Items

ITEM	GROUND RULES
Delores distributed a copy of the Ground Rules for Contract Negotiations with Brevard County School District 2018-2019 to all in attendance.	
OUTCOME	Rivers signed Ground Rules and returned to 1010.

ITEM	CALENDAR (SCHEDULING OF FUTURE MEETINGS)
OUTCOME	<p>July 10 @ 1pm – Training Rms 7&8 (predetermined)</p> <p>August 22-Primary-Morning August 15-Alternate-Afternoon</p> <p>September 18-Primary-Morning September 28-Alternate-Morning</p> <p>October 24-Primary-Morning October 22-Alternate-Morning</p> <p>November 7-Primary-Afternoon November 28-Alternate-Morning</p>

ITEM	ARTICLE PRESENTING
Both BPS and 1010 may present up to three (3) articles to open discussion at the September 18, 2018 Bargaining Session.	
OUTCOME	Tuesday, September 18, 2018 at 8:30am, ESF, Training Rooms 3 & 4

ITEM	COMP STUDY
<p>Debra requested an update of the Comp Study. Rochelle explained delays due to hurricane and other obstacles, stated she has received hundreds of job description within the last week and needs to review before they are uploaded. Debra asked if changes to job descriptions must be board approved. Rochelle confirmed. Rochelle informed Debra any job description with change of language will be pulled and discussed with 1010. Debra added that any added tasks to job description will need a discussion. Debra also asked about the term 'duties as assigned'. Rochelle explained that any duty as assigned must be within the scope of the job. Rochelle also discussed a future meeting will take place with Career Source and BPS Employment Managers with regards to standardizing pre-employment testing. Debra asked if BPS is comparing wages to other school districts? Rochelle confirmed and also added Department of Labor. Debra inquired about the steps from min to max to open range. Rochelle stated open range is on the table. Debra stated 1010 is looking for consistency.</p>	
OUTCOME	On-going project.

ITEM	SAFE DRIVER PLAN & DISCIPLINE
Debra inquired if the Safe Driver Plan was merging with discipline and the need for consistency. Rivers explained the need to separate OTETA drivers from non-OTETA drivers and why it is important for the Safe Driver Plan to coincide with discipline for those drivers who potentially carry a liability for the district.	
OUTCOME	Future discussions.

ACTION ITEM	PERSON RESPONSIBLE
BPS to send list of BPS team to 1010.	Rick Morton

ACTION ITEM	PERSON RESPONSIBLE
BPS to provide Sign-In Sheets for future meetings.	Rick Morton