

BPS/BFT Bargaining

MINUTES

DECEMBER 17, 2018

4:00 PM

ESF TRAINING RMS 5 & 6

BPS ATTENDEES	Rivers Lewis – Chief Negotiator Mark Langdorf Shereen Luchten Rick Morton – Lead Negotiator Rachel Roberts Karen Strickland Meara Trine
BFT ATTENDEES	Anthony Colucci – President Vanessa Skipper – Vice President Vickie Dyer – Business Representative Amelia Hunter John Chybion Sandy Edwards Joe Scott Meredith Spencer Brett Tower Kelsey Waterbury Melissa Woods
GUESTS	Pennie Zuercher, MAJ Andrew Walkers, LT Brian Neal

ITEMS DISCUSSED:

ITEM	Mutualink
MAJ Walters (District Security) opens discussion of the Mutualink mobile application for use by BPS employees on their personal mobile devices to silently report an emergency in progress. Discussion from BFT included concerns that teachers would be held accountable for either not using the application or for “false reports”. Rivers assured Anthony that this was not the case. Further, Anthony expressed concern that teachers would be “tracked” by this application. MAJ Walters and LT Neal both indicated that this application does not “track” the users; however, it does pinpoint the users’ location upon activation of an alert so that emergency responders are made aware of the location. Anthony passes language – ARTICLE VII – SECTION “S”.	
OUTCOME	TA with modification.

ITEM	Insurance Benefit
Anthony asks Mark Langdorf to once again review the SIAC’s proposed changes to the insurance benefit effective CY 2020. After Mark’s review, Anthony reviews the costs and touts the work of the SIAC.	
OUTCOME	

ITEM	Salary Discussion
Pennie passes offer across. Total package - \$9.93M. <ul style="list-style-type: none"> • Bonus for all (except Unsat) - \$1,000 • Effective - \$540 • Highly Effective - \$770 • Additional Supplement of \$165 to ESE certified teachers Bonus can be paid January 31, 2019; HE/E on February 15, 2019, Retro – February 28, 2019. Discussion ensues regarding contiguous counties, current vacancies, priority not with teacher pay. After twenty-five minute caucus, Anthony declares an impasse and asks audience how many support the union moving to impasse on salaries.	
OUTCOME	Impasse

ITEM	Schools of Hope Grant
Rivers passes Schools of Hope Grant. After brief discussion, BFT agrees to sign Memorandum of Understanding (MOU)	
OUTCOME	Signed MOU

ITEM	General Discussion
Anthony states that the Board has delayed bargaining several times and has only signed three TA's. Rivers counters and indicates that BFT has also cancelled bargaining sessions and provides that more than three TA's have been signed.	
OUTCOME	