

School Board of Brevard County

2700 Judge Fran Jamieson Way • Viera, FL 32940-6601

Desmond K. Blackburn, Ph.D., Superintendent



July 25, 2016

MEMORANDUM

TO: Leadership Team

FROM: Jim Hickey, Director *JCH*
Human Resources Services/Labor Relations

RE: **Compensatory Time for Professional Development 2016-2017**

Principals will provide teachers with a schedule on the first day of preplanning outlining their plans for the 36 hours of professional development during the ten days of the school year on which students do not attend. A recommended sample copy of the 36/44 plan was provided to you in mid-June. This memorandum is for clarification on when teachers may or may not use compensatory time during scheduled professional development days.

NO COMPENSATORY TIME – September 19, 2016 and February 20, 2017 – Professional Development (8 hours)

Teachers may take personal charged to sick if they cannot attend for the full eight hours.

YES COMPENSATORY TIME – March 17, 2017 – Teacher Planning in the Building (8 hours)

Principals may approve compensatory time if a teacher cannot attend for the full eight hours.

NO COMPENSATORY TIME – Early Release Wednesdays for Professional Development and Teacher Planning in the Building.

Teachers may take personal charged to sick if they need to take off during Early Release Wednesday.

James C. Hickey, Director/Chief Negotiator
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