

PROFESSIONAL GROWTH PLAN OPTIONS 2016-2017

Options	Option A: Quantitative (Traditional)	Option B: Evaluative (IPPAS Summative Part 1 or Other*)
Descriptions	<p>Option A focuses on the quantitative piece of the traditional PGP (ie: standardized assessment).</p> <p>Same PGP format as in previous years except there is no qualitative piece.</p> <p>Template is simplified.</p>	<p>Teacher uses the Summative Part 1 and feedback from supervising administrator to identify one element in any of the five dimensions of professional practices to focus his/her professional development for improvement.</p> <p>Template has district created drop-down options as well as options where the teacher can create/personalize his/her own strategies and outcomes for improvement.</p> <p>*New teacher or new to the district - Teacher uses previous evaluation from last teaching assignment, written feedback from intern supervisor, or feedback from informal observation from current administration.</p>
Timeline	<p>Teachers may submit a draft of their PGP for review no later than 10/17/2016</p> <p>Administrators must provide draft feedback to teachers who choose to submit a draft no later than 10/28/2016</p> <p>Final submission of PGP is due no later than 11/18/2016</p> <p>PGPs must be scored and feedback provided no later than 12/16/2016</p>	
Notes (Timeline & Scoring)	<p>All PGP Development options require teacher reflection.</p> <p>Teachers hired after 11/18/2016 on a regular contract must submit a PGP no later than 1/30/2017. Teachers hired for a short-term contract do not complete a PGP.</p> <p>PGP Implementation for all options are due on 3/17/2017 for Annual Contract (AC) and Professional Services Contract (PSC) teachers.</p> <p>All PGP Development and Implementation will have the same scoring for all options (see rubric).</p> <p>PGP Development is worth 8 points total (same procedure as last year - PRT assessment of development is worth a total of 8 points and the administrators assessment of implementation is worth a total of 8 points. All 3 PRT scores are averaged, and then averaged again with the administrator's score).</p> <p>PGP Implementation is worth 10 points total (same procedure as last year - teacher's self-assessment of implementation is worth a total of 10 points and the administrator's assessment of implementation is worth a total of 10 points. The teacher's and the administrator's scores are averaged for a total of 10 points).</p> <p>PGP training for school-based administrator and one PRT member on 8/22/2016. More information is forthcoming.</p>	