

Article XVII – SALARY AND COMPENSATION

2017-2018

Placement Salary Schedule

Instructional Personnel

Years of Experience	Level	10 –Month Salary
0-5	AA	\$39,226
6-7	BB	\$39,340
8-10	CC	\$39,857
11	DD	\$40,479
12	EE	\$41,203
13-14	FF	\$42,135
15-16	GG	\$43,274
17-18	HH	\$44,620
19-20	II	\$46,069
21-22	JJ	\$47,726
23-24	KK	\$49,590
25	LL	\$51,661
26	MM	\$53,938
27	NN	\$56,320
28+	OO	\$59,881

During the 2010-2011 Legislative session, the Student Success Act (SB 736) was passed and one of the provisions of this bill addressed advanced degrees. The language states: *“A District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired after July 1, 2011, unless the advanced degree is held in an individual’s area of certification and is only a salary supplement”.*

The District has adopted a Pay-for-Performance Salary Schedule as set forth in Florida Statute 1012.22 that provides annual salary adjustments for instructional personnel based upon performance determined under Florida Statute, 1012.34, rather than on years of experience. The placement schedule above reflects initial placement only.

Please call Human Resources at 321-633-1000 Ext. 220 for more information.